

# KAI PARVIAINEN

San Francisco, CA ♦ (415) 260-9479 ♦ [kai.parviainen@gmail.com](mailto:kai.parviainen@gmail.com)

US Citizen ♦ Open to remote or hybrid work ♦ Open to relocation

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Highly technical and hands-on VP / Sr. Director of Quality Engineering focusing on hands-on test automation.

Proven track record in building geographically distributed organizations and hiring/growing top talent.

Experienced software engineer, designed and implemented numerous test automation systems in Java.

## WORK EXPERIENCE

10/2021 - today

### SABBATICAL

After Vlocity acquisition by Salesforce, I took a year off to recharge, spend time in Europe with family and friends, and sharpening my test automation expertise.

8/2020 - 10/2021

### SENIOR DIRECTOR, ENGINEERING

Salesforce  
San Francisco

Managed post-acquisition integration to Salesforce.

- Managed QE and release process and tool integration with Salesforce. Coordinated fixing of engineering tools / processes with the security team.
- Managed transfer and retraining of the 70 person QE organization.
- Release and QE lead for the Work.com product line.

02/2015 - 8/2020

### VICE PRESIDENT, QUALITY ENGINEERING

Vlocity, Inc  
San Francisco

Built and managed quality, build and release engineering organizations for a rapidly growing enterprise cloud software startup with a global customer base and over \$150M in revenue.

*Enterprise industry  
cloud CRM apps for  
Salesforce.*

- Built a QE organization from zero to over 70 members in 3 countries. Directly interviewed and hired over 30 engineers and 5 directors and managers.
- Designed and implemented GUI and API testing frameworks in Java / Selenium / TestNG. Trained the new teams in best automation practices.
- Defined, documented and implemented the release management process for all Vlocity product lines.
- As the Atlassian Jira admin, defined, implemented, documented and trained all workflows and processes for all development, QE and release activities.

02/2013 - 10/2014	<b>SENIOR DIRECTOR, TEST AUTOMATION</b>	Brought in to turn around the struggling manual Quality Engineering organization. Focused on back-end test automation and building a reliable test automation framework. Trained the team in the best test automation practices.
Marin Software San Francisco		
<i>Cloud based platform for online advertising.</i>		<ul style="list-style-type: none"> <li>• Managed group of 35 engineers in QE, Build and Engineering Operations.</li> <li>• Created and implemented test automation and CI/build strategy.</li> <li>• Designed and implemented in Java complex test automation frameworks for front-end and back-end testing (Selenium, JUnit).</li> <li>• Hired over 10 engineers and managers (San Francisco, Portland, Shanghai).</li> </ul>
2009 - 2013	<b>DIRECTOR, QUALITY ENGINEERING</b>	
Salesforce San Francisco		Managed a QE organization responsible for testing all engineering productivity tools, large scale test automation infrastructure (3,000+ VMs), software deployment automation and data center automation.
		<ul style="list-style-type: none"> <li>• Grew the team from 7 to 45 engineers in 3 years.</li> <li>• Managed and coached 3 QE Managers and 2 QE directors.</li> <li>• Acted as ScrumMaster, Product Owner, QE Manager and Engineering Manager for different projects.</li> </ul>
2007 - 2009	<b>DIRECTOR, QUALITY ENGINEERING</b>	MobiTV, Emeryville
2004 - 2007	<b>MANAGER, QUALITY ENGINEERING</b>	Nokia, San Diego
1999 - 2004	<b>SOFTWARE ENGINEER</b>	Nokia, Finland
1995 - 1999	<b>SOFTWARE ENGINEER</b>	Technical Research Center, Finland

## EDUCATION

**Stanford Advanced Project Management Certificate Program, 2009 - 2010**  
Stanford University, Center for Professional Development

**ScrumMaster Certification (SCM), 2009**

**MSc Applied Mathematics and Minor in Computer Science, 1998**  
University of Jyväskylä, Finland